

DR. BENJAMIN TOWETT KOROSS, PHD

Doctor of Philosophy in Pedagogy (English and Literature Education)

CONTACT INFORMATION

Email: benjaminkoross@gmail.com | bkoross@tuc.ac.ke

Phone: +254 725 445 566

Address: P.O. Box 69-30500, Lodwar, Kenya

Alternative Address: P.O. Box 192-30200, Kitale, Kenya

Date of Birth: 7 April 1980 | **Marital Status:** Married

PROFESSIONAL SUMMARY

Accomplished academic leader, educator, and researcher with over 15 years of progressive experience in higher education, teacher training, curriculum development, and education policy. Holds a PhD in Pedagogy with specialization in English and Literature Education. Proven expertise in postgraduate program coordination, academic quality assurance, institutional policy development, and TVET accreditation. Experienced in designing and delivering competency-based and ICT-integrated curricula, mentoring postgraduate students, and securing competitive research grants. Demonstrated success in leading academic committees, publishing in peer-reviewed journals, and presenting at national and international conferences. Passionate about advancing equity in education and leveraging research to drive transformative change in underserved regions.

CORE SKILLS & COMPETENCIES

Academic Leadership & Governance

- Postgraduate program coordination
- TVET policy development & accreditation
- Strategic planning & institutional development
- Quality assurance & academic audits

Curriculum & Instruction

- Curriculum design (English, Literature, Communication Skills)
- Competency-Based Curriculum (CBC) implementation
- E-learning & blended learning facilitation
- Instructional materials development

Research & Scholarship

- Educational research design (qualitative & quantitative)
- Research supervision (MA, MBA, MPA)
- Grant writing & research funding acquisition
- Peer-reviewed publications & editorial review

Education Policy & Development

- Policy formulation for higher education & TVET
- ODEL policy development
- Equity & inclusion in education

Technology in Education

- ICT integration in teaching & learning
- Online teaching tools & platforms
- Post-pandemic digital education strategies

Capacity Building & Mentorship

- Graduate student mentorship
- Academic staff training & workshops
- Conference organization & facilitation

Administrative & Committee Leadership

- Tendering, procurement, and quotation evaluations
- Shortlisting & interviewing panels
- Event planning (e.g., Cultural Weeks, Research Conferences)

Communication & Collaboration

- Academic writing & publication
- Stakeholder engagement & partnership development
- Community outreach & educational advocacy

PROFESSIONAL EXPERIENCE

Director of Postgraduate Studies

Turkana University College | January 2025 – Present

- Lead strategic development and implementation of postgraduate programs across multiple disciplines

- Oversee quality assurance processes and academic standards for master's and doctoral programs
- Coordinate research supervision and examination processes for graduate students
- Develop policies and procedures for postgraduate admissions, progression, and graduation
- Manage stakeholder relationships with regulatory bodies and accreditation agencies
- Supervise faculty development programs and research capacity building initiatives

Acting Director, Technical and Vocational Education Training (TVET)

Turkana University College | February 2021 – January 2025

- Successfully led accreditation process for Turkana University College TVET Institute
- Developed comprehensive TVET policy framework and implementation strategies
- Coordinated accreditation of multiple TVET programs with regulatory bodies
- Managed curriculum development and review processes for technical programs
- Established partnerships with industry stakeholders for practical training placements
- Oversaw budget planning and resource allocation for TVET programs
- Led faculty recruitment and professional development initiatives

Head of Department, Languages

Chepareria Secondary School | 2009 – 2019

- Supervised language instruction programs and curriculum implementation
- Coordinated teacher professional development and performance evaluation
- Led departmental strategic planning and resource management
- Implemented innovative teaching methodologies and assessment strategies
- Mentored junior teachers and facilitated continuous professional development

EDUCATION

Doctor of Philosophy in Pedagogy (English and Literature Education)

Maseno University | 2009 - 2016

Master of Philosophy in English Education (Educational Communication and Technology)

Maseno University | January 2005 - December 2008

Bachelor of Education Arts (English & English Literature)

Moi University | August 2000 - December 2004

OTHER PROFESSIONAL EXPERIENCE

Teaching Experience

- **Full-time Lecturer** | Turkana University College (2019 - Present)
- **Part-time Lecturer** | Maseno University (2017 - Present)
- **Part-time Lecturer** | Kisii University, Eldoret Campus (2014 - Present)
- **Part-time Lecturer** | Mt. Kenya University (2010 - Present)
- **Part-time Lecturer** | University of Nairobi Extra Mural Centre, Kitale (2010 - Present)

Secondary School Teaching

- **Senior Teacher** | Chepareria Secondary School (TSC) (2008 - 2019)
- **Teacher** | Ortum Boys High School (2007 - 2008)
- **BOG Teacher** | Tulwet Secondary School (2005 - 2006)

KEY ACHIEVEMENTS & ACCOMPLISHMENTS

Policy Development & Institutional Excellence

- Formulated University Open Distance and Electronic Learning (ODEL) policy for module development
- Developed comprehensive University Postgraduate policy and TVET policy frameworks
- Successfully led accreditation process for Turkana University College TVET Institute
- Coordinated program development and review for University Academic Board
- Established quality assurance frameworks for academic program evaluation

Research Funding & Grants

- **UNICEF Prospect Award:** KSh 5,400,000 (2023-2026) - Educational development project
- **Spencer Foundation Grant:** Equity education policy formulation in Turkana County
- Secured multiple research grants for educational improvement initiatives

Research Supervision Excellence

- Supervised 3 completed master's degree dissertations (2024)
- Currently supervising multiple graduate research projects
- Served as internal examiner for graduate degree programs
- Mentored junior faculty in research methodology and publication strategies

PUBLICATIONS

Recent Publications (2019-2025)

1. Koross, T.B. (2025). "Influence of Teacher Preparedness on Learners' Achievement in English Functional Writing Among Secondary School Learners in West Pokot County." *International Journal of Research in Education, Humanities and Commerce*.
<https://doi.org/10.37602/ijrehc.2025.6301>
2. Ebei, B., Koross, T.B., & Lumumba, L. (2025). "Influence of Information Technology on Access to Government Business Opportunities by Persons with Disabilities in Turkana Central Sub County Government." <https://doi.org/10.37602/IJREHC.2025.6303>
3. Kinyanjui, M., Otieno, E., & Koross, T.B. (2024). "Influence of Access to Credit on Women Entrepreneurship Development in Turkana Central Sub-County." *East African Journal of Business and Economics*, 7(1), 379-391.
4. Koross, B.T. (2024). "Teachers' Self-efficacy in Using ICT Towards Teaching and Learning in Mitigating Covid-19 Post Pandemic Era in Turkana Central Sub-county Secondary Schools." *British Journal of Multidisciplinary and Advanced Studies*, 5(3), 59-73.
5. Emase, N.E., Nyamache, T., Koross, T.B., & Imana, D. (2023). "Internet Sourcing and its Influence on Service Delivery in Turkana County Government." *International Journal of Research in Education, Humanities and Commerce*, 4(3), 242-256.

Additional Publications (2012-2022)

6. Koross, B.T. & Maiyo, S. (2022). "Influence of Resources used in Teaching English Speech Functional Writing Skills Among Secondary School Learners in West Pokot County." *Journal of Education and Practice*, 13(27).
7. Koross, B.T., Kipkorir, J.C., & Akinyi, E.C. (2021). "Influence of Different Teachers on Learners' Achievement Categories in English Speech Functional Writing Skills among Secondary School Learners in Kenya." *International Journal of Research in Education Humanities and Commerce*, 2(6).
8. Koross, T.B. (2019). "Teacher Experience and Classroom Performance on Students' Achievement in English Functional Writing Skills among Learners in Secondary Schools in West Pokot County, Kenya." *International Journal of Analytical Experimental Model Analysis*, 1869-1883.
9. Koross, B. (2012). *Oral and Writing Skills in Second Language Acquisition*. Saarbrücken: LAP Lambert Publishers. [Monograph]

CONFERENCE PRESENTATIONS

2024 - 4th International Multidisciplinary Research Conference

Turkana University College | May 16-17, 2024

Theme: Transformative research, innovation, and technology for sustainable socio-economic development globally

Paper: "Teachers' Self-efficacy in using ICT Towards Teaching and Learning in Mitigating Covid-19 Post Pandemic era"

2023 - 3rd Annual International Multidisciplinary Research Conference

Turkana University College | May 25-26, 2023

Theme: Promoting sustainable development in the post pandemic Era Through Research and Innovation

2022 - 5th Annual International Interdisciplinary Conference

Kirinyaga University | March 24-25, 2022

Theme: Re-engineering Leadership for Sustainable Development

2021 - 1st Annual International Multidisciplinary Research Conference

Turkana University College | June 24-25, 2021

AREAS OF EXPERTISE

Teaching Specializations

- Communication Skills Development
- English Teaching Methods and Pedagogy
- Literature in English Subject Methods
- Research Methods and Methodology
- Sociolinguistics and Applied Linguistics
- Phonetics, Phonology, Morphology, and Syntax
- Gender and Language Studies
- Grammatical Analysis and Language Structure
- Second Language Acquisition Theories

Research Interests

- English Functional Writing Skills Development
- Teacher Preparedness and Self-efficacy
- Information and Communication Technology (ICT) Integration in Education
- Educational Policy Development and Implementation
- Equity in Education and Access
- Post-pandemic Educational Recovery Strategies
- Curriculum Development and Innovation

TECHNICAL SKILLS

Software Proficiency:

- Microsoft Office Suite (Word, Excel, PowerPoint, Access)
- Statistical Analysis Software (SPSS, R)
- Learning Management Systems (LMS)
- Educational Technology Platforms
- Research Database Management

Research Competencies:

- Quantitative and Qualitative Research Methods
- Educational Data Analysis and Interpretation
- Survey Design and Implementation
- Interview and Focus Group Facilitation
- Academic Writing and Publication

Administrative Skills:

- Policy Development and Implementation
- Program Accreditation and Quality Assurance
- Budget Planning and Financial Management
- Strategic Planning and Institutional Development

PROFESSIONAL DEVELOPMENT

Recent Training (2023-2025)

- **Conceptualizing Online Teaching and Learning** | Agan University (February-March 2025)
- **KEBS AUDIT ISO Certification Training** | KEFRI Lodwar (December 2023)
- **Competency-Based Curriculum (CBC) Workshop** | KEFRI Lodwar (December 2023)

Research & Academic Training

- **Proposal Writing Workshop** | Maseno University (2011) - DAAD Scholarship Association
- **Capacity Building Course on Teaching, Learning and Testing** | DQASO (2010)

INTERNAL COMMITTEE APPOINTMENTS

2025 Appointments

- **Convenor, Ad-hoc Quotation Evaluation Committee** | May 15, 2025
- **Member, Short-listing Committee for Internal Auditor** | June 10, 2025
- **Chairperson, 4th TUC Cultural Week Organizing Committee** | February 3, 2025
- **Chairperson & Convenor, Ad-hoc Quotation Opening Committee** - Supply and Delivery of Toners, Air Conditioners, Hardware Materials, Laptops/Computers, Office Items, Prospectus and Flyers | January 31, 2025

2024 Appointments

- **Convenor, Ad-hoc Committee on Tender Opening** - Construction Works for Ablution Block (Tender No. TUC/PROC/11/01/2024) | December 2, 2024
- **Convenor, Ad-hoc Committee on Tender Evaluation** - Construction Works for Ablution Block (Tender No. TUC/PROC/09/01/2024) | October 8, 2024
- **Member, Ad-hoc Interviewing Committee** - Lecturer Positions (2 Positions), SOESS | August 2, 2024
- **Convenor, Short-listing Committee** - Senior Library Assistant Position | July 26, 2024
- **Convenor, Short-listing Committee** - Lecturer Position, School of Science and Technology | July 26, 2024
- **Convenor, Short-listing Committee** - Lecturer Position, School of Education and Social Sciences | July 26, 2024
- **Member, Short-listing Committee** - Senior Library Assistant Position | June 19, 2024
- **Chairperson & Convenor, Ad-hoc Quotation Opening Committee** - Emergency Drugs, Kaspersky Anti-virus Software, Science Teaching Items, Cleaning Materials and General Office Supplies | March 18, 2024

2022-2023 Appointments

- **Convenor, Ad-hoc Quotation Evaluation Committee** | November 24, 2023
- **Committee Member, 2nd Multidisciplinary Conference** | March 3, 2022
- **Chairperson, Ad-hoc Committee on Inspection and Acceptance** - Supply and Delivery of Success Cards | March 21, 2022
- **Convenor, Ad-hoc Committee on Quotation Opening** - Stationery, Hardware Materials and Cleaning Detergents | March 7, 2022
- **Convenor, Ad-hoc Committee on Tender Evaluation** - ICT Items, Water & Sodas, Stationery & Related Items | February 8, 2022

RESEARCH SUPERVISION

Completed Supervisions (2024)

1. **Monica Wambui Kinyanjui (MDS/503/2018)**

"Socio-Economic Factors Influencing Women Entrepreneurship Development in Turkana Central Sub-County"

2. **Nakooli Ejore Emase (MBA/510/2017)**

"Role of Internet Procurement Process on Service Delivery in Turkana County Government"

3. **Benson Ebei (MPA/0516/2018)**

"Determinants of Access to Government Business Opportunities by Persons with Disabilities in Turkana Central Sub County"

Internal Examinations

- **Simon Chitiavi Munyifwa Wasike (MDS/0511/2019):** ECDE feeding programme sustainability
- **Patrick Napien (MPA/0154/2018):** NGO humanitarian services in Turkana County

PUBLICATIONS

Recent Publications (2019-2025)

1. Koross, T.B. (2025). Influence of Teacher Preparedness on Learners' Achievement in English Functional Writing Among Secondary School Learners in West Pokot County. *International Journal of Research in Education, Humanities and Commerce*. <https://doi.org/10.37602/ijrehc.2025.6301>
2. Ebei, B., Koross, T.B., & Lumumba, L. (2025). Influence of Information Technology on Access to Government Business Opportunities by Persons with Disabilities in Turkana Central Sub County Government. <https://doi.org/10.37602/IJREHC.2025.6303>
3. Kinyanjui, M., Otieno, E., & Koross, T.B. (2024). Influence of Access to Credit on Women Entrepreneurship Development in Turkana Central Sub-County. *East African Journal of Business and Economics*, 7(1), 379-391.
4. Koross, B.T. (2024). Teachers' Self-efficacy in Using ICT Towards Teaching and Learning in Mitigating Covid-19 Post Pandemic Era in Turkana Central Sub-county Secondary Schools. *British Journal of Multidisciplinary and Advanced Studies*, 5(3), 59-73.
5. Emase, N.E., Nyamache, T., Koross, T.B., & Imana, D. (2023). Internet Sourcing and its Influence on Service Delivery in Turkana County Government. *International Journal of Research in Education, Humanities and Commerce*, 4(3), 242-256.

6. Koross, B.T. & Maiyo, S. (2022). Influence of Resources used in Teaching English Speech Functional Writing Skills Among Secondary School Learners in West Pokot County. *Journal of Education and Practice*, 13(27).
7. Koross, B.T., Kipkorir, J.C., & Akinyi, E.C. (2021). Influence of Different Teachers on Learners' Achievement Categories in English Speech Functional Writing Skills among Secondary School Learners in Kenya. *International Journal of Research in Education Humanities and Commerce*, 2(6).
8. Koross, T.B. (2019). Teacher Experience and Classroom Performance on Students' Achievement in English Functional Writing Skills among Learners in Secondary Schools in West Pokot County, Kenya. *International Journal of Analytical Experimental Model Analysis*, 1869-1883.

Additional Publications (2012-2022)

1. Koross, T.B. & Salat, L. (2017). Influence of Classroom Teacher Presentation on Learners Achievement in English Functional Writing Skills in West Pokot County Secondary Schools, Kenya. *Journal of Social Science, Education and Humanities*, 3(1), 65-76.
2. Kirwok, M. & Koross, B. (2016). Cultural Beliefs that Influence the Poor Performance in K.C.S.E Examinations in Turkana County. *ZT Journal*, 3(5), 1-9.
3. Koross, B., Indoshi, C.F., & Okwach, T. (2015). Correlation between Teacher's Factors and Student's Achievement in English Functional Writing Skills in Secondary Schools in West Pokot County, Kenya. *Journal of Educational Policy and Entrepreneurial Research*, 2(5), 151-164.
4. Nyeris, R. & Koross, B. (2015). Factors Influencing the Efficacy of Free Primary Education Policy in Relation to the Enrolment of Children with Special Needs Education in West Pokot County, Kenya. *Journal of Education and Practice*, 6(7), 64-70.
5. Koross, B., Indoshi, C.F., & Okwach, T. (2013). Perception of Teachers and Students towards Methods used in Teaching and Learning of English Writing Skills in Secondary Schools. *International Journal of English Language and Linguistic Research*, 1(1), 32-38.
6. Koross, B. (2012). Oral and Writing Skills in Second Language Acquisition. Saarbrücken: LAP Lambert Publishers. [Monograph]
7. Koross, B. (2012). The Use of Oral Language Approaches in Developing Writing Skills in English Language among Kalenjin Secondary School Students in Rift Valley–Kenya. *Journal of Developing Countries*, 2(10).

CONFERENCE PRESENTATIONS

2024

May 16th and 17th, 2024, Turkana University College TUC Main Hall

4th International Multidisciplinary Research Conference

THEME: Transformative research, innovation, and technology for sustainable socio-economic development globally

Paper Presented: *Teachers' Self-efficacy in using ICT Towards Teaching and Learning in Mitigating Covid 19 Post Pandemic era in Turkana Central Sub-county Secondary Schools*

2023

May 25th and 26th, 2023, Turkana University College TUC Main Hall

3rd Annual International Multidisciplinary Research Conference

THEME: Promoting sustainable development in the post pandemic Era Through Research and Innovation

Paper Presented: *Teachers' Self-efficacy in using ICT Towards Teaching and Learning in Mitigating Covid 19 Post Pandemic era in Turkana Central Sub-county Secondary Schools*

2022

24-25th March 2022, Kirinyaga University; KILELE Hall

5th Annual International Interdisciplinary Conference 2022

THEME: RE-ENGINEERING LEADERSHIP FOR SUSTAINABLE

Paper Title: *Influence of Resources used in Teaching English Speech Functional Writing Skills Among Secondary School Learners in West Pokot County*

2021

June 24th and 25th, 2021, Turkana University College TUC Main Hall

1st Annual International Multidisciplinary Research Conference

THEME: Promoting sustainable development in the post pandemic Era Through Research and Innovation

Paper Presented: *Influence of Different Teachers on Learners' Achievement Categories in English Speech Functional Writing Skills Among Secondary School Learners in Kenya*

2017

8th – 10th March 2017, KISUMU Hotel, Kisumu City

Fourth Annual Education Research and Evaluation International Conference

THEME: Provision of Quality Education and Training: Prospects and Challenges

Paper Title: *Influence of teacher Experience and classroom Performance on Students' Achievement of English Functional Writing Skills among Secondary in West Pokot County, Kenya*

2016

24th – 27th May 2016, Laikipia University

3rd International Conference

THEME: Enhanced Utilization of Research, Science and Technology for Innovation and Sustainable Development in Africa

Paper Title: *Influence of Classroom Teacher presentation On Learners' Achievement in English Functional Speech Writing in West Pokot County Secondary Schools, Kenya*

2015

27th – 30th October 2015, Moi University

2nd Aseler International Conference in English Education Teaching (ELT) and Language Teacher Education (LTE) in Diverse Environments Language Education

THEME: Shifting paradigms in English language

Paper Presented: *Influence of teacher qualification, Experience and performance on student's achievement of English functional writing skills among secondary schools in West Pokot County, Kenya*

2014

9th – 10th October 2014, Egerton University

Faculty of Education 1st Conference on Emerging Education Issues

THEME: Provision of Quality Education for Sustainable Development

Paper Presented: *Determinant on Students' achievement in English Functional Writing Skills in Secondary Schools in West Pokot County*

AREAS OF EXPERTISE

Teaching Specializations

- Communication Skills
- English Teaching Methods
- Literature in English Subject Methods
- Research Methods
- Sociolinguistics
- Phonetics and Phonology
- Morphology and Syntax
- Gender and Language
- Grammatical Analysis

- Theories of Second Language Acquisition

Research Interests

- English Functional Writing Skills
- Teacher Preparedness and Self-efficacy
- ICT Integration in Education
- Educational Policy Development
- Equity in Education
- Post-pandemic Educational Recovery

TECHNICAL SKILLS

- **Computer Proficiency:** Windows 98/XP, Various Computer Packages
- **Research Methods:** Quantitative and Qualitative Research
- **Statistical Analysis:** Educational Data Analysis
- **Policy Development:** Educational Policy Formulation and Review

EDITORIAL & REVIEW SERVICES

- **Peer Reviewer:** Asian Journal of Education and Social Science
- **Academic Review:** Multiple international journals in education and linguistics

PROFESSIONAL MEMBERSHIPS

- Bureti Students Association, Moi University
- Moi University Wildlife Club
- University Students of Friends School Kamusinga Association (US-FSK)

ADDITIONAL ACTIVITIES

- **Adjudicator:** Nairobi Regional Drama Festival (2023)
- **National Level Referee:** Games & Athletics (2013)
- **Community Service:** Educational outreach and development programs

INTERESTS & HOBBIES

- Reading novels and academic journals
- Community service and outreach
- Sports: Hockey and lawn tennis
- Travel and cultural exploration
- Building professional networks

PROFESSIONAL REFERENCES

Prof. George Cheminingwa

Principal

Turkana University College
P.O. Box 69-30500, Lodwar
Phone: +254 721 723 806

Dr. Julius Chepkwony

Dean, School of Education and Social Science

Turkana University College
P.O. Box 69-30500, Lodwar
Phone: +254 736 776 060

Prof. Francis Indoshi

Head of Department, Curriculum Instruction and Educational Media

Maseno University
P.O. Box Private Bag, Maseno
Phone: +254 722 972 597

Dr. Tonny Okwach

Senior Lecturer & Head of Department, Curriculum and Educational Media

Bomet University
P.O. Box 701-20400, Bomet
Phone: +254 721 293 615
